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S & S CONSULTING SERVICES (UK) LIMITED

2020/21 Gender pay gap report

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Registered address: Omega House, 112 Main Road, Sidcup, Kent, DA14 6NE

Nature of business (SIC): Administrative and support service activities

Snapshot date: 5 April 2020

Employee headcount: 1000 to 4999 employees

Person responsible: Joanne Brookfield (Operations Manager)

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.

Women Men

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[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)

When comparing mean (average) hourly pay, women's mean hourly pay is 3.9% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 11% of the highest paid jobs and 54% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	11%	89%
Upper middle hourly pay quarter	0%	100%
Lower middle hourly pay quarter	35%	65%
Lower hourly pay quarter (lowest paid)	54%	46%

▶ [About pay quarters](#)

Bonus pay gap

Who received bonus pay

No bonuses were paid.