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## **S & S CONSULTING SERVICES (UK) LIMITED 2021/22 Gender pay gap report**

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**Registered address:**

Onega House, 112 Main Road, Sidcup, Kent, DA14 6NE

**Nature of business (SIC):**

Administrative and support service activities

**Snapshot date:**

5 April 2021

**Employee headcount:**

500 to 999 employees

**Person responsible:**

Joanne Brookfield (Operations Manager)

[What this employer says about their gender pay gap](#)**Hourly pay gap**

In this organisation, women earn 90p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 10.2% lower than men's.

Women      Men

**10p  
less**



When comparing mean (average) hourly pay, women's mean hourly pay is 6.5% lower than men's.

▶ [About median and mean](#)

### The percentage of women in each pay quarter

In this organisation, women occupy 17.6% of the highest paid jobs and 48.9% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>17.6%</b>	<b>82.4%</b>
Upper middle hourly pay quarter	<b>27.1%</b>	<b>72.9%</b>
Lower middle hourly pay quarter	<b>35.6%</b>	<b>64.4%</b>
Lower hourly pay quarter (lowest paid)	<b>48.9%</b>	<b>51.1%</b>

▶ [About pay quarters](#)

### Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.

Op  
less  
▼



When comparing mean (average) bonus pay, women's mean bonus pay is 0% lower than men's.

### Who received bonus pay

1% of women

1% of men

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[Four steps to developing a gender pay gap action plan](#)

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