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## S & S CONSULTING SERVICES (UK) LIMITED 2022/23 Gender pay gap report

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## **Registered address:**

Onega House, 112 Main Road, Sidcup, Kent, DA14 6NE

Nature of business (SIC):

Administrative and support service activities

Snapshot date:

5 April 2022

Employee headcount:

500 to 999 employees

Person responsible:

Joanne Brookfield (Operations Manager)

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 6.5% lower than men's.

Women Men

6p less ∽



When comparing mean (average) hourly pay, women's mean hourly pay is 6% lower than men's.

About median and mean

## The percentage of women in each pay quarter

In this organisation, women occupy 10.1% of the highest paid jobs and 20.1% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)		
10.1%		89.9%
IU.176		89.9%
Upper middle hourly pay quarter		
4.3%		95.7%
Lower middle hourly pay quarter		
7.9%		92.1%
Lower hourly pay quarter (lowest paid)		
20.1%		79.9%
About pay quarters		
Bonus pay gap		
Who received bonus pay		
No bonuses were paid.		

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Four steps to developing a gender pay gap action plan

Actions to close the gap